



CPD and Safeguarding Update

Fortnightly Roundup Issue 12: 15/03/24

Contents

Important Notices/Reminders for Schools	2
Training Reminders	2
Safeguarding and Wellbeing	6
CPD for the Week	9
Best Practice Teams.....	9

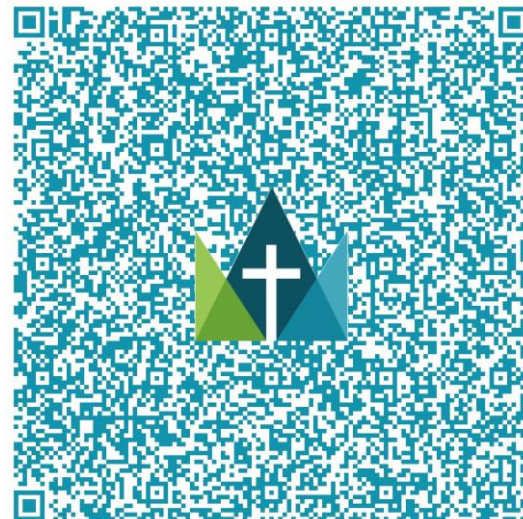
If you have anything you would like to share across the Trust, or any suggestions for future roundups, please forward to roddanj@aletheiatrust.org.uk and armstrongn@aletheiatrust.org.uk

Trust Day feedback QR code:

Sawubona

/sawubó:na/ • noun

Zulu greeting that translates to "I see you." More than words of politeness, sawubona carries the importance of recognizing the worth and dignity of each person. It says, "I see the whole of you—your experiences, your passions, your pain, your strengths and weaknesses, and your future. You are valuable to me."



Important Notices/Reminders for Schools

Initial Teacher Training and Apprenticeship Opportunities

For information relating to the Aletheia SCITT, in partnership with Teach First, please refer to our brochure.



For details relating to the Teacher Apprenticeship (QTS only), please refer to this document from our chosen provider, Best Practice Network.

For Teaching Assistant Apprenticeships (Level 3), please refer to this document from our chosen provider, Best Practice Network.



For details relating to the Teacher Apprenticeship (PGCE and QTS), please refer to this document from our chosen provider, The Teacher Training Partnership (working with NITE and Coventry University).

Kagan Training for New Staff (last few spaces available!)

Date and time: Wednesday 20th March 9.30am – 2pm

Location: Saint George's Primary Phase (P7)

Audience: Teachers, Teaching Assistants, Leaders, and any other relevant staff new to the Trust or who haven't previously attended Kagan training.

Purpose: An introduction to Kagan, including theory and practical application in schools.

Bookings:

<https://forms.office.com/e/9fU3c1ieES>

Kagan Training for New Staff

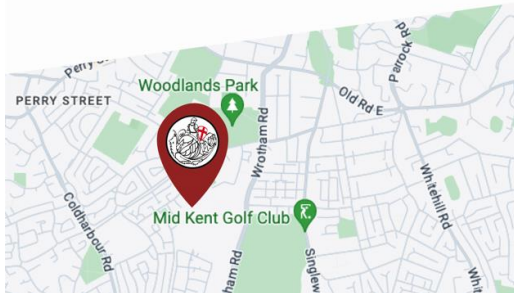
Kagan

A fun, interactive introduction to **Kagan Co-operative Learning** for teachers, teaching assistants, leaders and any other relevant staff new to the Trust!

Sign up via the Microsoft Form or email prests@aletheiaacademies.org.uk



Aletheia
Academies Trust



Wednesday 20th March 2024
09:30 - 14:00

Saint George's Primary Phase (P7)
Westcott Avenue, DA11 7HP

Led by Sarah Prest

Training Reminders

National College Training

Look out for new watchlists coming tailored to your job role in the next few weeks. We are currently creating staff groups and assigning relevant and exciting webinars and courses that may suit you. The staff groups are currently teachers, TAs, non-teaching staff, and governors.

Please take time to login to your account and check whether your details are correct and up to date as this will help us to assign you to the correct watchlist. If you do not have an account, please speak to a senior leader in your school.

If you have any suggestions about what could be included in these particular watchlists, please email roddanj@aletheiastrust.org.uk.

History Training

These dates are the online training dates for term 5 - 6.

- Session 4 - 20/5/24
- Session 5 - 3/6/24
- Session 6 - 11/7/24

Please access the Zoom **meetings** using the details below:

Meeting ID: 883 6481 9076
Passcode: 252191

Making it Stick: The Science of Successful Learning

Rearranged Date

This session has been rearranged to take place in Term 6. Drawing on the experience of Chris Quigley, we will unpack the webinar and explore the content using a variety of Kagan Structures.

Please follow the link below to book places for your staff:

Bookings: <https://forms.office.com/e/M77UnS66S5>

Free Phonics Screening Check Webinars

Date and time: Tuesday 26th March or Thursday 18th April @ 4pm

Register below:

[Tuesday 26th March here](#)

[Thursday 18th April here](#)

Clickr8 Training

Date and time: School's Development Day (Thursday 28th March) from 1-2pm

Location: Online via Teams

Bookings: <https://forms.office.com/e/zAN04XPpn0>

Primary Science Subject Leadership

Date and time: Tuesday 26th March 2024 - 9:30am - 3:30pm

Location: Ifield Smile Conference Centre

Audience: Senior Leaders, Middle Leaders, and Science Subject Leaders

Fees: £75 pp GLP Members, £100 pp non GLP Members

Description: This course will provide Science subject leaders in support, development, and guidance for highly effective subject leadership. Practical advice and opportunity to reflect on best practice in light of Ofsted expectations. Support with curriculum and pedagogical development.

Key Aims:

Tara Fletcher, facilitator, is a STEM Leader and as part of Warren Road Training Academy she supports many schools through outreach support and CPD. Warren Road is an Outstanding primary school (2022) and Tara aims to support schools on their onward school improvement science journey.

Bookings: <https://www.glp-uk.org.uk/cpd/leadership/science-subject-leadership>

RE Leaders Conference (Diocese of Rochester)

Date and time: Wednesday 21st March 2024 - 9:30am - 3:00pm

Location: Lenham Community Centre, Groom Way, Lenham, Maidstone, Kent

Audience: RE Leaders

Fees: SLA £95 non-SLA £150 per person

Description: Following the success of last year's RE Conference and the feedback we received, we have decided to make this an annual occurrence! This is a great opportunity for RE leaders to gather to share good practice and ideas to revitalise the RE provision in school.

Bookings: <https://www.rdbe.org.uk/courses-calendar>

Safeguarding and Wellbeing

Trust-Wide Prevent Training

As mentioned in previous newsletters we have arranged Prevent Training for all staff on **Wednesday May 1st at 3.45**. This will include any updates to the strategy from the December 31st revisions and look at issues within our local area. This is an online session led by the KCC Prevent Lead.

UKCIS "Sharing Nudes and Semi Nudes: Advice

The **UKCIS "Sharing Nudes and Semi Nudes: Advice for Education Settings** guidance has been updated. This is a very useful document to have to reference if/when you experience this concern in school.

Take a look at Annex D for the substantive changes list, such as:

- Updated definition of indecent images of children to include 'pseudo-images' (computer-generated images that otherwise appear to be a photograph or video).
- Responding to incidents involving AI-generated or digitally manipulated nudes and semi-nudes.

Updated Annexes that are well worth a look: Annex A- further info on assessing adult-involved incidents, Annex B- Assessing cases, useful Qs to reflect on, Annex C- training exercises and case studies for training and staff updates.

Working Together to Improve School Attendance

Attendance is the forefront of school improvement at the moment and the DFE has recently updated its key publication. The latest version of Working Together to Improve School Attendance can be found **here**

These guidelines will become policy on August 19th, 2024.

Understanding Language around Online Fraud

It is always hard to keep up to date with evolving; language and using our understanding of this to ensure that we keep ourselves and the young people we work with safe. Here are some updated definitions that you may or may not be aware of

Phishing - a malicious email encouraging you to click on a link with the aim of collecting your details or downloading malicious code.

Smishing - a text message (SMS) to encouraging you to click on a link with the aim of collecting your details or transferring you to a fake website.

Vishing - an unsolicited telephone call to collect your details or defraud you.

Quishing - a fake QR code diverting you to a fake website or some other fraudulent link.

Information about quishing can be found **here**.

Staff Wellbeing Surveys

Our next Trust Wide Wellbeing Survey will be **w/c 18 March**.

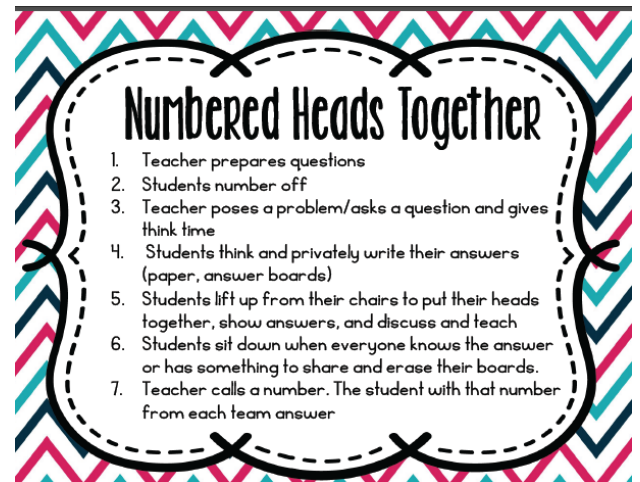
Questions will be similar to those we have used before so we can compare our results year on year but if there are any themes that staff would like included please could they let me know by Friday 15 March, please email **HR@aletheiastrust.org.uk**

Going forward there will be THREE staff surveys per academic year; TWO will be managed by schools directly and one will be Trust led. The school led surveys will be in terms 2 and 6 and the Trust survey will be in Term 4.

CPD for the Week

Kagan strategy to try:

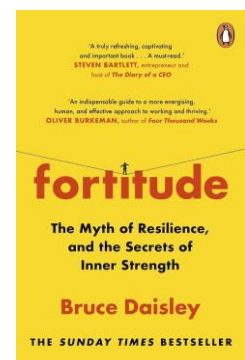
Numbered Heads Together



Book to help teacher development:

Fortitude: <https://amzn.eu/d/iK3EccJ>

Following on from Bruce's appearance at our Hope & Belonging day on Tuesday 12th March, he demolishes a concept that has spawned a multi-million-pound industry of books, workshops, and courses, exposing the highly questionable science it rests on. In its place he outlines a very different approach to good mental health that embraces the latest science and research. Offering empirically tested advice, Fortitude sets out a practical path to greater self-confidence and courage for us all.



Suggested blog and/or podcast:

Eat, Sleep, Work, Repeat:

<https://eatsleepworkrepeat.com/category/podcast/>

Bruce Daisley interviews psychologists, neuroscientists, and workplace experts to understand how we can improve our jobs.

Best Practice Teams

Please communicate any changes in membership to IT.

Team	Meeting Dates	Location
SEND	19/03/24	Halling
PE	22/03/24	Saint George's Primary P7 1.30pm
Staff Voice	29/04/24	Saint George's Primary P7 2pm
History	20/05/24	Online (4 - 5.30pm)
Science	20/05/24	St George's Primary P7
English	07/06/24	TBC
CAS Community	12/06/24	TBC
RE (SIAMs)	19/04/24 Rearranged for 11/06/24 (moderation)	TBC
Phonics	21/06/24	Stone St Mary's

Please find all agendas and minutes for BPT here:

[Best Practice Teams](#)