



CPD and Safeguarding Update



Fortnightly Roundup Issue 7: 15/12/23

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If you have anything you would like to share across the Trust, or any suggestions for future roundups, please forward to roddanj@aletheiaacademies.org.uk and armstrongn@aletheiaacademies.org.uk



Important Notices/Reminders for Schools

We are very nearly at the end of a mammoth term, and we are delighted with the support that training and safeguarding have been given since September.

We have seen all Best Practice Groups and nearly all staff have received training about Rosenshine's Principles of Instruction.

We are very much looking forward to our training that is being delivered on January 5th, 2024, which covers a host of areas. As the 'Developing Writing' training is scheduled for the whole day, lunch will be provided at Cliffe Woods.

EYFS teachers will be attending the Developing Writing across the curriculum training at **Cliffe Woods** and **EYFS leaders** will be attending the EYFS training that is being held at **Stone St Mary**.

EYFS and SEND training

On **January 30th** there will be **Early Excellence Training** around early intervention for children with language and communication difficulties. Communication and language is at the heart of early years practice, ensuring that children have access to the wider world as they grow and develop. To support children who may need more targeted intervention for communication and language, we firstly need to consider the benefits of utilising the opportunities for targeting talk within the provision. This workshop will explore how to create the optimum conditions for talk across your provision, maximising upon the spaces and resources you provide and considering how as adults we can tune into children's interests in order to provide effective interventions within the provision.

Delegates will leave with ways to successfully improve their practice around the delivery of early intervention strategies and develop practical ways to target talk within the environment.

Benefits:

- Understand how to create a climate for talk across your EYFS provision.
- Consider early intervention strategies to support the development of speech, language, and communication. Explore practical ways to target children's talk in the environment.

The afternoon session will be an opportunity to gain some further Clicker 8 training for EYFS Leads and SENDCOs.

The training is **for SENCOs and EYFS teachers** and will cost **£50 for each school with lunch included**.

Senior Mental Health Leads

Please could we ask that all schools have accessed the funding available to appoint a 'Senior Mental Health Lead'. There are a range of training providers available, and all schools should have an appointed lead.

For more information please see the guidance **here** and you can apply **here**.

Kagan for Little Ones

Colleagues are invited to one of two 'Kagan for Little Ones' sessions:

- **Wed 7th February 3.45-5pm@ Horton Kirby**
- **Wed 21st February 3.45-5pm @Holy Trinity**

Please book EYFS/KS1 colleagues and/or yourselves onto one of the sessions via this form: **Book Kagan for Little Ones Training**

NPQ Spring 2024 Cohort

The applications are now open for the last guaranteed funded cohort for specialist and leadership NPQ courses:

https://www.bestpracticenet.co.uk/NPQ?utm_source=Campus&utm_medium=Email&utm_campaign=NPQ_Spring24

Please ensure when applying that staff select Best Practice and Aletheia as the provider/facilitator. Applications close on Wednesday 20th December.

Geography Association Primary Conference

A reminder that the trust is hosting this on **Friday 9th February 2024 (9.30am - 4.30pm) at Saint George's Primary Phase.**

More information can be found here: [GA Primary conference flyer.pdf](#)

Please confirm places to roddanj@aletheiastrust.org.uk

Local Training Available:

All Aletheia Schools are able to also access training through The Gravesham Learning Partnership visit the link below to find out the CPD that is available:

<https://glp-uk.org.uk/cpd>

Safeguarding and Wellbeing

Prevent

The Prevent Duty will be updated on December 31st.

We have training on **May 1st, 2024, from 3.30 - 5pm**, that will be delivered on TEAMS by Sally Green the KCC Prevent Officer.

Please follow this [link](#) to see the updated guidance in full.

Internet Safety

Lots of children will be given new internet-enabled devices for Christmas but in the rush to use them parents may miss the vital steps of setting up the correct parental controls. Please find here a great resource to share with parents and staff that will contribute to keeping children safe over the holiday period.

It's Christmas Time – Parents guide to help keep children safe online

It's Christmas Time!

A Parent's Guide to Social Media

A Parent's Guide to Sharing Pictures

A Parent's Guide to Gaming

A Parent's Guide to Online Grooming

scan the QR code with your phone's camera to see the guides on our website

A Parent's Guide to Live Streaming

A Parent's Guide to Online Influencers

A Parent's Guide to Fake News

A Parent's Guide to Privacy Settings

It's always best to be prepared

Many parents may be planning to give electronic gadgets to their children this festive period. Our guide is designed to help parents take a realistic approach to help keep their children safe when using the internet, social media and playing online games.

Scan the QR code to find out more.

Online safety is when young people know who they can tell if they feel upset by something that has happened online.

Parents please contact your school to enquire attending their next e-safety workshop or have any concerns.

Working with Home Office 'PREVENT', The Police and Crime Commissioner and Children's Safeguarding Partnerships to help keep children safe online.

Skips Educational Email: info@skipsed.com Tel: +44 121 227 1941

Developed in partnership with

Home Office
DEPARTMENT FOR DIGITAL, CULTURE AND HERITAGE SECURITY

West Midlands
Violence Reduction Unit

west midlands
police and crime commissioner

Skips www.skipssafetynet.org

Induction

Please ensure that any new staff are given their Safeguarding Induction when they start at the beginning of Term 3 and that this is recorded on the Single Central Record. They should also confirm that they have read and understand the Safeguarding Policy and KCSIE 2023. Induction will take place for all new staff, whatever their role on **January 18th at Saint George's Primary Phase.**

Monitoring and Filtering

Please ensure that DSLs are conducting their weekly checks on a staff and pupil account to ensure that our Filtering systems are working correctly. These checks should be recorded and shared with the IT team. KCSIE and Our Safeguarding Policy state that these checks are conducted by DSLs weekly, and the process is supported the IT team with monthly monitoring.

CPD for the Week

Kagan strategy to try:

Rally Coach

Book to help teacher development:

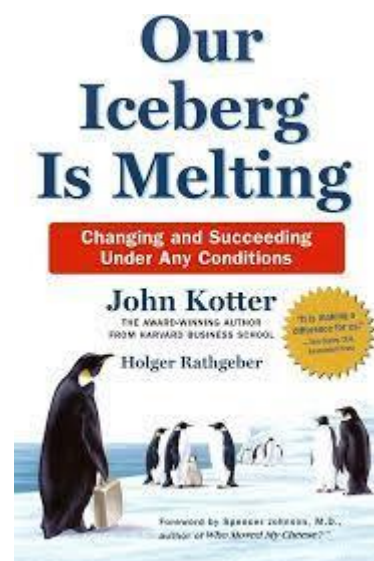
Our Iceberg Is Melting is based on John Kotter's pioneering research into the eight steps that can produce needed change in any sort of group. After finishing the story, you'll have a powerful framework for influencing your own team, no matter how big or small. Our Iceberg Is Melting is a simple story about doing well under the stress and uncertainty of rapid change. Based on the award-winning work of Harvard Business School's John Kotter, it can help you and your colleagues thrive during tough times.

Suggested blog and/or podcast:

Teacher Hug Radio is an online radio station for the education

community, driven by inclusive values. You can listen to Teacher Hug live, or you can listen back to specific shows at a later date.

- **Who it's for?:** anyone looking for supportive and uplifting stories in the education community.
- **Why it's worth listening?:** with a focus on teacher well-being, mental health, and growth mindset, it features a diverse team of professionals, including behaviour expert Paul Dix, early years specialist Ruth Swailes, writer and speaker Hywel Roberts, and UK ambassador for happiness Action Jackson.
- **Average episode length:** 30-60 mins
- **Try this episode first:** Episode 01: Anne Marie Christian with Jaz Ampaw Farr – EVERYDAY HEROES.



Best Practice Teams

Please see the dates for first and second meetings *if first meetings have already taken place*.

Staff Voice

The next Staff Voice meeting will be held on January 22nd at 2pm at Saint George's Primary Phase. Please ensure that the representatives from your school can attend.

Please communicate any changes in membership to IT.

Team	Meeting Dates	Location
Staff Voice	22/01/24	P7 Saint George's Primary 2pm
SIAMS	12/01/24	TBC
Science	15/01/24	St George's Primary P7
History	16/01/24	Online (4 - 5.30pm)
Maths	19/01/24	TBC
PPG	25/01/24	TBC
SEND	30/01/24	Ditton
FLO/Attendance	01/02/24	TBC
EYFS	02/02/24	St George's Primary P7
Deputy Heads	05/02/24	TBC
Arts	08/02/24	Holy Trinity
PE	22/03/24	TBC