

### **CPD and Safeguarding Update**

### Fortnightly Roundup Issue 11: 01/03/24

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If you have anything you would like to share across the Trust, or any suggestions for future roundups, please forward to <a href="mailto:roddanj@aletheiatrust.org.uk">roddanj@aletheiatrust.org.uk</a> and <a href="mailto:armstrongn@aletheiatrust.org.uk">armstrongn@aletheiatrust.org.uk</a>



# Trust Day 2024 'Hope and Belonging'

Hello March

- M ay the early spring
- A waken your soul and
- Remind you to
- C elebrate the season with the
- Hope and Joy It brings



### Tuesday 12th March 2024

Arrival 08:30 | Finish 13:00 (approx) Refreshments provided

With Exceptional Key Note Speakers:
Bruce Daisley
Chris Lubbe
Rev. Simon Burton-Jones



### **Important Notices/Reminders for Schools**

#### **Initial Teacher Training and Apprenticeship Opportunities**

For information relating to the Aletheia SCITT, in partnership with Teach First, please refer to our brochure.

















For details relating to the Teacher Apprenticeship (QTS only), please refer to this document from our chosen provider, Best Practice Network.

For Teaching Assistant Apprenticeships (Level 3), please refer to this document from our chosen provider, Best Practice Network.





For details relating to the Teacher
Apprenticeship (PGCE and QTS), please refer to this document from our chosen provider, The Teacher Training Partnership (working with NITE and Coventry University).

#### **Kagan Training for New Staff**

Date and time: Wednesday 20th March 9.30am - 2pm

**Location:** Saint George's Primary Phase (P7)

Audience: Teachers, Teaching Assistants, Leaders, and any other relevant

staff new to the Trust or who haven't previously attended Kagan training.

**Purpose:** An introduction to Kagan, including theory and practical

application in schools.

#### **Bookings:**

https://forms.office.com/e/9fU3c1ieES

### **Kagan Training for New Staff**



A fun, interactive introduction to **Kagan Co-operative Learning** for teachers, teaching assistants, leaders and any other relevant staff new to the Trust!

Sign up via the Microsoft Form or email prests@aletheiatrust.org.uk





Wednesday 20th March 2024 09:30 - 14:00

Saint George's Primary Phase (P7) Westcott Avenue, DA11 7HP

Led by Sarah Prest

#### **KS2 Writing Moderation Briefing**

Here's the link to the recording for the KS2 Moderation Briefing for Year 6 colleagues and key leaders which took place yesterday:

<u>Aletheia KS2 Writing Moderation Briefing 29.02.24.mp4</u>
(sharepoint.com)

The folder with the slides, recording and all training materials the briefing references is here:

**KS2 Writing Assessment Materials - OneDrive (sharepoint.com)** 

The training materials are useful for anyone who is interested in what end points for Key Stage 2 writing looks like - take a look!



### KS2 Writing Moderation Briefing

Sarah Prest - Trust Improvement Officer (Curriculum & Pedagogy) and trained moderators across the Trust

### **Training Reminders**

#### **History Training**

These dates are the online training dates for term 4 - 6.

- Session 3 11/3/24
- Session 4 20/5/24
- Session 5 3/6/24
- Session 6 11/7/24

Please access the meetings using the details below:

https://us06web.zoom.us/j/88364819076?pwd=VlR3tcfWZNrK9ja5cAILxuK90hcyiy.1

Meeting ID: 883 6481 9076

Passcode: 252191

#### Making it Stick: The Science of Successful Learning

We are excited to offer an activity-fused webinar around the 'Science of Learning'. Drawing on the experience of Chris Quigley, we will unpack the webinar and explore the content using a variety of Kagan Structures.

Please follow the link below to book places for your staff:



#### **Bookings:**

https://forms.office.com/e/M77UnS66S5

### **<u>Little Wandle Training Opportunities:</u>**

#### **Training for TAs:**

Date and time: Wednesday 13th March 2-3pm

Location: Online (Zoom) via Little Wandle website

**Or** please feel free to join the team at Stone St Mary's

who have offered to host TAs together (please email

Jane Rolfe to confirm).

**Audience:** Teaching Assistants

**Description:** In this webinar we will discuss what

adaptive teaching in whole class teaching looks like, give you top tips for working with children with gaps in their learning in the lesson and in Daily Keep-up, and support you to deliver repeated practice throughout the day.

**How to book:** Some TAs across the Trust are already booked onto this online training event, but for any others that may wish to book, speak to your school leaders. Here is the booking link:

Bookings: https://www.tickettailor.com/events/littlewandlesend/959784



Date and time: Tuesday 26<sup>th</sup> March or Thursday 18<sup>th</sup> April @ 4pm

Register below:

Tuesday 26th March here

Thursday 18th April here

**Clickr8 Training** 

Date and time: School's Development Day (Thursday 28th March) from 1-2pm

**Location:** Online via Teams

Bookings: https://forms.office.com/e/zAN04XPpn0



#### **Primary Science Subject Leadership**

Date and time: Tuesday 26th March 2024 - 9:30am - 3:30pm

Location: Ifield Smile Conference Centre

Audience: Senior Leaders, Middle Leaders, and Science Subject Leaders

Fees: £75 pp GLP Members, £100 pp non GLP Members

**Description:** This course will provide Science subject leaders in support, development, and guidance for highly effective subject leadership. Practical advice and opportunity to reflect on best practice in light of Ofsted expectations. Support with curriculum and pedagogical development.

Key Aims:

Tara Fletcher, facilitator, is a STEM Leader and as part of Warren Road Training Academy she supports many schools through outreach support and CPD. Warren Road is an Outstanding primary school (2022) and Tara aims to support schools on their onward school improvement science journey.

#### **Bookings:**

https://www.glp-uk.org.uk/cpd/leadership/science-subject-leadership

#### **RE Leaders Conference (Diocese of Rochester)**

Date and time: Wednesday 21st March 2024 - 9:30am - 3:00pm

Location: Lenham Community Centre, Groom Way, Lenham, Maidstone, Kent

Audience: RE Leaders

Fees: SLA £95 Non-SLA £150 per person

**Description:** Following the success of last year's RE Conference and the feedback we received, we have decided to make this an annual occurrence! This is a great opportunity for RE leaders to gather to share good practice and ideas to revitalise their RE provision in school.

#### **Bookings:**

https://www.rdbe.org.uk/courses-calendar

### **Safeguarding and Wellbeing**

#### **SCR Update**

Please note that the internet and social media checks function is now available on the online Single Central Record for all schools. It is where this check should be recorded for all staff. Staff previously employed can have this check marked as 'not required'. From Monday 4<sup>th</sup> March, however, this check will be mandatory for any new appointments. There is a Trust proforma that can be found <a href="here">here</a> and must be retained on each personnel file.

### **Staff Wellbeing Surveys**

Our next Trust Wide Wellbeing Survey will be w/c 18 March.

Questions will be similar to those we have used before so we can compare our results year on year but if there are any themes that staff would like included please could they let me know by Friday 15 March, please email <a href="https://example.com/html/>
HR@aletheiatrust.org.uk">HR@aletheiatrust.org.uk</a>

Going forward there will be 3 staff surveys per academic year, 2 will be managed by schools directly and one will be Trust led, the school led surveys will be in terms 2 and 6 and the Trust survey will be in Term 4.

#### **#WakeUpWednesday**

Please can we remind you that as all staff subscribe to 'The National College', you can access the amazing online safety guides released weekly.

These are designed to empower and equip parents and carers with the information to support their children.

Please see the focus from last week that is really helpful for our children as they reach the mid-point of this academic year:



### **Understanding and Supporting Young People experiencing** suicidal ideation in education settings

Please see the poster for the upcoming Kent Countywide Children and Young People's Emotional Wellbeing School Network Event taking place on

Monday 18th March, 4pm-5.30pm via Zoom.

Please note this event is for school staff only.

Book your free place **here** or follow the link on the poster. You will then be sent a Zoom link in advance of the meeting.

#### KENT COUNTYWIDE CHILDREN AND YOUNG PEOPLE EMOTIONAL WELLBEING AND MENTAL HEALTH ONLINE SCHOOL NETWORK EVENT

#### UNDERSTANDING AND SUPPORTING YOUNG PEOPLE EXPERIENCING SUICIDAL IDEATION IN EDUCATION SETTINGS

sented by Dr Dan Jones (Child & Educational Psychologist - Kent Educational Psychology Se and Dr Virginia Lumsden (Consultant Clinical Psychologist, NELFT)

- Develop an awareness and understanding of suicide including risk factors.

  Develop an understanding of myths and facts related to suicide.

  Increase awareness of approaches and ways of supporting students who may be excluded bleaking.



#### MONDAY 18TH MARCH 4PM-5.30PM VIA ZOOM

REGISTER HERE FOR YOUR FREE PLACE
PLEASE NOTE THIS EVENT IS FOR SCHOOL STAFF ONLY
(PRIMARY AND SECONDARY)

RING FOR THIS EVENT YOU WILL AUTOMATICALLY BE REGISTERED FOR OUR MAILING LIST OUT MORE EVENTS NEAR YOU - PLEASE EMAIL WELLBEINGFORSCHOOLS@KENT.GOV.UK TO



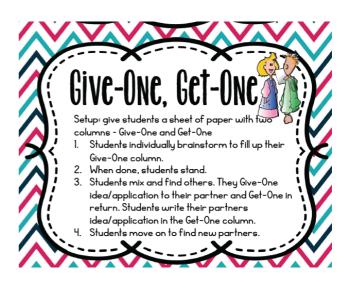




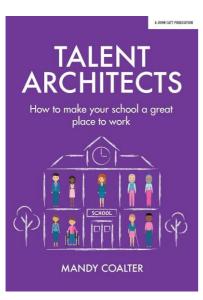
### **CPD for the Week**

Kagan strategy to try:

Give-One, Get-One



### **Book to help teacher development:**



#### **Talent Architects:**

#### https://amzn.eu/d/f6I1g5B

This book by Mandy Coulter provides practical tips and support that will help to improve staff retention, performance, and engagement. It also tackles topics such addressing teacher workload, what really motivates and retains staff and the crucial role that leaders play in ensuring great people management in schools.

### Suggested blog and/or podcast: Chris Hallam

#### https://chcoachingsolutions.com/blog

**Chris Hallam** has spent over 30 years working for and with some of the most iconic brands in Banking, Construction, IT and Retail. He is a behavioural psychologist who underpins his work and that of his associates with a deep understanding of how we think.

## **Best Practice Teams**

Please communicate any changes in membership to IT.

Team	Meeting Dates	Location
Phonics	1/3/24	Stone St Mary's
English	8/3/24	Ditton
History	11/03/24	Online (4 - 5.30pm)
Pupil Voice	13/3/24	Online 1.30pm
CAS Community	13/3/24	Online 4pm-5.30pm
PE	22/03/24	TBC
RE (SIAMs)	19/04/24	TBC
	Rearranged for 11/06/24 (moderation)	
Staff Voice	29/04/24	Saint George's Primary 2pm
Science	20/05/24	St George's Primary

Please find all agendas and minutes for BPT here:

**Best Practice Teams**